

## **RESOLUTION NO. 221**

### **A RESOLUTION REVISING AND UPDATING RESOLUTION NO. 217: A MERIT PAY PLAN FOR MOUNT CARMEL EMPLOYEES.**

**WHEREAS,** the Board of Mayor and Aldermen adopted Resolution No. 217 on June 22, 2000;  
and

**WHEREAS,** Resolution No. 217 initiated a Merit Pay plan for Mount Carmel employees; and

**WHEREAS,** there is a need to revise and update the Merit Pay Plan in several respects, namely;

1. Add position of Detective, Range N
2. Increase City Recorder from Range N to Range O
3. Increase Assistant Chief of Police from Range M to Range O
4. Add position of Patrol Lieutenant, Range M
5. Add Assistant Superintendent, Wastewater, Range M
6. Add Utility Operator without diploma or G.E.D., Range F
7. Add Utility Operator with diploma or G.E.D., Range G
8. Add Mechanic, Range K; and

**WHEREAS,** these revisions and updates will more closely follow the pay ranges offered by towns in our immediate area and allow and encourage our employees to gain new skills and abilities and thereby improve the services to our citizens;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN OF THE TOWN OF MOUNT CARMEL, TENNESSEE,** as follows:

**SECTION I.** The attached Pay Schedule dated: Effective September 3, 2000, is hereby adopted.

**SECTION II.** The Pay Schedule dated June 5, 2000, is hereby rescinded.

**SECTION III.** This Resolution shall take effect on September 3, 2000.

**A D O P T E D** this the 24 day of August, 2000.

  
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**JAMES L. DEAN, Mayor**

ATTEST:

Nancy Carter  
NANCY CARTER, City Recorder

APPROVED AS TO FORM:

Michael A. Faulk  
LAW OFFICE OF MICHAEL A. FAULK

FIRST READING	AYES	NAYS	OTHER
Henry Bailey	✓		
Eugene Christian	✓		
James Dean, Mayor	-		
Gary Lawson	✓		
George Pierce	✓		
Thomas Wheeler	✓		
Carl Wolfe	✓		
TOTALS	6	0	0

PASSED UPON READING: 8-24-00

**Pay Schedule**  
**Town of Mount Carmel, Tennessee**  
**Effective September 3, 2000**

<b>POSITION</b>	<b>RANGE</b>	<b>HOURLY RATE</b>
Police Chief	P	12.50 - 15.37
Building Inspector, Part Time	P	12.50 - 15.37
Assistant Chief of Police	O	11.78 - 14.49
City Recorder	O	11.78 - 14.49
Treasurer	N	11.11 - 13.66
Wastewater Superintendent	N	11.11 - 13.66
Public Works Director	N	11.11 - 13.66
Detective	N	11.11 - 13.66
Public Works, Assistant Director	M	10.47 - 12.88
Patrol Lieutenant	M	10.47 - 12.88
Assistant Superintendent, Wastewater	M	10.47 - 12.88
Police Officer	L	9.87 - 12.14
Wastewater Operator, Licensed	L	9.87 - 12.14
Bookkeeper	L	9.87 - 12.14
Court Clerk	L	9.87 - 12.14
Electrician, Part Time	L	9.87 - 12.14
Postal Clerk	K	9.30 - 11.44
Equipment Operator	K	9.30 - 11.44
Mechanic	K	9.30 - 11.44
Wastewater Operator, No License	J	8.77 - 10.78
Police Officer, Part Time	I	8.26 - 10.16
Librarian	H	7.79 - 9.58
Animal Control Officer	G	7.34 - 9.03
Laborer II	G	7.34 - 9.03
Utility Operator with diploma or G.E.D.	G	7.34 - 9.03
Utility Operator w/o diploma or G.E.D.	F	6.92 - 8.51
Police Clerk	D	6.15 - 7.56
Assistant Librarian, Part Time	D	6.15 - 7.56
Clerk, Full Time or Part Time	D	6.15 - 7.56
Laborer I	B	5.46 - 6.72
Janitor, Part Time	A	5.15 - 6.33

prepared: August 23, 2000